

The management of MEVA S.r.l. has implemented an integrated management system for quality and occupational health and safety in accordance with the UNI EN ISO 9001:2015 standards and the requirements set out in Consolidated Law 81/2008 on health and safety, for the following activities: *Mechanical machining and friction welding of shafts for pumps and electric motors, as well as other items. Assembly of electric motor rotors.*

The primary purpose of the integrated management system is:

- **To ensure the ability** to provide products and services that comply with customer requirements and applicable laws and standards;
- **To enhance customer satisfaction** through the application of the rules and procedures defined by Management, including the improvement of the System itself and compliance with the requirements set out above.
- **To ensure the protection of health and safety at work** for its own employees, the staff of contractors and subcontractors, and third parties involved in the company's activities.
- **To ensure the establishment of a mutually beneficial relationship with customers, suppliers, the community and other interested parties** through an open and constructive approach.

The Policy of MEVA S.r.l. is based on the following principles:

- **Customer Focus:** before commencing any activity, all technical and contractual requirements must be defined with the customer – product and service requirements must be communicated at all levels of the organisational structure, and everyone must commit to meeting the customer's needs and expectations, as well as those defined internally by MEVA S.r.l.
- **Satisfaction of expectations:** the satisfaction of the Customer and other interested parties is essential for achieving the objectives of economic growth, improved image, a broader presence and better market positioning; this is achieved through the perception of having a competent, qualified, reliable, competitive partner who is open to new requirements.
- **Expertise:** continuous development of skills and experience in manufacturing and processes to ensure compliance with health and safety at work, whilst strictly adhering to the client's project specifications.
- **Industry knowledge:** knowledge of industry standards and product characteristics that enables us to proactively offer solutions for improvement.
- **Reliability:** fulfilment of agreed commitments regarding delivery times and supply terms.
- **Prevention of accidents and the onset of occupational diseases** through a constant commitment to:
 - identifying hazards and eliminating or, where possible, minimising all risks by adopting procedures for the identification and management of foreseeable emergencies.
 - providing work equipment suitable for its intended use and managing it through a planned programme of inspections and preventive maintenance
 - ensuring an adequate level of training and instruction for its staff.
- **Risk-Based Thinking:** the risk management approach is applied at all levels – strategic, managerial and operational – and is a fundamental part of the corporate culture.
- **Continuous Improvement:** a commitment to the ongoing improvement of business processes over time, with the aim of enhancing the ability to provide services and products that meet customer requirements and increasing customer satisfaction, whilst consistently ensuring the protection of health and safety at work – working methods, procedures and rules are periodically reviewed for this purpose.

The policy set out above is implemented in practice through the definition of specific, measurable objectives and indicators, the provision of the necessary resources and the active involvement of all staff. The improvement objectives and related targets are defined annually during the management review and communicated at all levels of the organisation. The Integrated Management System Policy is periodically reviewed during the management review to assess its suitability, in the light of any changes in circumstances and knowledge.

The Integrated Management System Policy is communicated to all staff by posting it on the company noticeboard.